



City of Phoenix

HUMAN SERVICES DEPARTMENT
EMPLOYMENT AND TRAINING DIVISION

December 29, 1999

To All Interested Parties,

The Workforce Investment Act (WIA) of 1998 is comprehensive reform that supercedes the Job Training Partnership Act (JTPA). This reform is the catalyst for the creation of an employment and training system that is intended to be customer-focused and provide universal access.


The Governor has designated the City of Phoenix as a Local Workforce Investment area and as such, the new law requires that the City prepare a Local Five Year Implementation Plan. Attached please find a copy of this plan for your review. We encourage your active participation in the review of this plan.

Anyone wishing to comment on the plan may do so during a public comment period, from January 10, 2000 through February 8, 2000. There will be a variety of ways to comment on the Local Plan during this period. Comments will be accepted at/by:

- | | |
|---|--|
| 1) a public forum being held on:
January 26, 2000
6:00 P.M. until 8:00 P.M.
Phoenix City Hall, Assembly Room A
200 West Washington Street
Phoenix, Arizona | 3) faxing: 602-534-3915
"Comments on Five Year Plan"
Attention: Yolanda Carrothers |
| 2) mailing:
City of Phoenix
Attention: Yolanda Carrothers
200 West Washington Street
19th Floor
Phoenix, Arizona 85003-1611 | 4) Internet:
www.ci.phoenix.az.us/EMPLOY/worknvst.html |
| | 5) e-mail:
ycarroth@ci.phoenix.az.us |

We would like to thank you in advance for taking the time to review and comment on the plan.

Respectfully,


Yolanda Carrothers
Transition Team Lead

a QuickNote

To: YOLANDA CARROTHERS, - CITY OF PHOENIX

From: Eugene Grigsby, Jr, Art & Ethnics

Fax Number: 602-253-0664

Date: Fri, Feb 4, 2000 • 2:20 PM

Pages, including cover: 2

If there is difficulty with this transmission, please call: 602-253-0668

Note:

MS, CARROTHERS - PLEASE CONSIDER THIS FAX A STRONG PLEA FOR THE SUMMER YOUTH EMPLOYMENT PROGRAM. THANKS J. E. GRIGSBY

Ms Yolanda Carrothers
200 W, Washington St 19th Floor
201 Phoenix, AZ 85003

Dear Ms Carrothers,

I have seen the value of the summer youth programs for our young people. Many have avoided trouble for themselves as well as for others. Not only have they avoided trouble but they have made important contributions to the Greater Phoenix Community. Many of these contributions are unsung and/or unseen but others are quite visible. The "park:" on the east side of the OIC building at 39 E. Jackson St with its mural, mosaic sidewalk and benches, provides an aesthetic respite for many at lunchtime. Other murals done by summer youth at the OIC Center can be found around the city, most notably at housing centers and arks, especially Eastlake Park. The work done by these youth provide learning skills as well as murals that would have cost far more if they had been done by professional artists. The city can be proud of these youth and of how the city has contributed to their growth. It would be a shame, no disastrous if the summer youth program is cancelled.

Sincerely,

Eugene Grigsby, Jr.

ARIZONA OPPORTUNITIES INDUSTRIALIZATION CENTER



39 East Jackson Street Phoenix, Arizona 85004
Phone: 602/254-5081 Fax: 602/252-3598
TDD No. 800/367-8939/Voice No. 800/842-4681

March 30, 2000

Ms. Gloria Hurtado, Director
Human Services Department
200 West Washington St., 18th Floor
Phoenix, Arizona 85003

Dear Ms. Hurtado:

The purpose of this correspondence is to express, on behalf of Arizona OIC, our support for the final draft of the City of Phoenix Workforce Investment Act (WIA) Five Year Plan. We are pleased that the observations made by community representatives during the public comment process were indeed 'heard'. Many of the areas expressed by community representatives and in the Blueprint for Participation and Partnership in the Phoenix One-Stop System, prepared by the Arizona Community Partnership Connection, are reflected in this final draft.


The Plan affords an opportunity for inclusion and a system which will allow maximum delivery of services to our total community.

We anticipate further discussion and involvement with the City of Phoenix Human Services Department as the Plan is finalized and implemented.

Please contact me if you need any additional information or if there are any questions.

Thank you for providing this opportunity to fully participate in the City of Phoenix Workforce Investment Act Five Year Plan.

Sincerely,


Gene C. Blue
President/CEO

bl





301 West Hatcher Road • Phoenix, Arizona 85021 • Telephone (602) 943-4543 • Fax (602) 943-4622

April 4, 2000

Gloria Hurtado
City of Phoenix
Human Services Department
Employment & Training Division
200 West Washington, 18th Floor
Phoenix, AZ 85003-1611

Subject: WIA 5-Year Plan

Dear Gloria,

First, I would like to thank you for supporting Northside Training Center and the other Community Based Organizations for being a part of the WIA 5-Year Plan. You and your Staff put a lot of time and effort into creating one of the most comprehensive service delivery systems to date. As CBO's we can offer increased accessibility and over 100 combined years of service in the fields of employment, training and job placement. Northside is involved within the Sunnyslope and northern communities, as are the other CBO's within their respective communities.

We look forward to working with you and your Staff by being an integral part of the One Stop System. Please do not hesitate contacting me if you should require additional information about Northside Training Center and its role in the WIA 5-Year Plan.

Sincerely,

A handwritten signature in black ink that reads "Ryk Scott". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ryk Scott
Executive Director

700 East Jefferson, Suite 300
Phoenix, Arizona 85034
(602) 253-8860

To: Gloria Hurtado,
Human Services Director
City of Phoenix
200 West Washington Street, 18th floor
Phoenix, Arizona 85003

Dear Gloria:

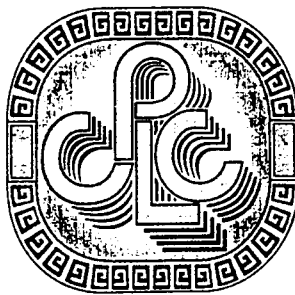
Future Development Corporation along with our fellow constituents, have reviewed the W.I.A. Five Year Plan. It is felt by all concerned that the inclusion of the Community Based Organizations is in fact, a tremendous step towards solidifying all elements of the Greater Phoenix Community. It is further believed, that a operational plan of this kind, will make great strides to assist individuals who will become self-sufficient.

Future Development Corporation endorses the Five-Year Plan and will work with the City in its implementation.

Respectfully,

Houston Lease

**Winston Tease,
CEO President**



Pete C. Garcia
President and
Chief Executive Officer
Fax: (602) 254-4920

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WEX Communications

April 4, 2000

Ms. Gloria Hurtado, Director
Human Services Department
City of Phoenix
200 West Washington Street, 18th Floor
Phoenix, AZ 85003-1611

Re: Workforce Investment Act -City of Phoenix Five Year Local Plan

Dear Ms. Hurtado:

Thank you for the opportunity to review and comment on the City's Workforce Investment Act - Five Year Local Plan.

This letter indicates Chicanos Por La Causa, Inc. (CPLC), support for the final draft of the Five Year Plan. In particular, the remarks made by community representatives during the public comment period. Specifically those presented in the Blueprint for Participation and Partnership in the Phoenix One-Stop System, submitted by the Arizona Community Partnership Connection. An opportunity exists for the inclusion of many partners in a system which will provide a maximum of services to our community as a whole.

I look forward to further discussions and our involvement with the implementation of the Plan.

Please let me know if I may be of further assistance.

Respectfully

A handwritten signature in black ink, appearing to read 'Arturo Portillo', is written over the word 'Respectfully'.

Arturo Portillo
Senior Vice President

CHICANOS POR LA CAUSA, INC.

1112 East Buckeye Rd. Phoenix, Arizona 85034-4043 (602) 257- 0700 FAX (602) 256-2740



Arizona

CALL-A-TEEN

Youth Resources, Inc.

March 31, 2000

Ms. Gloria Hurtado
Human Resources Director
City of Phoenix
200 West Washington (18th Floor)
Phoenix, Arizona 85003-1811

Dear Ms. Hurtado:

I have finished reading the final WIA five-year plan for the City of Phoenix. Thank you for listening to the concerns expressed regarding the inclusion of CBO's and non-profits in the City's service strategies. Your action strengthens the bond of trust between the City of Phoenix, the Workforce Investment Board and CBO's. It also fortifies the determination to best serve the Youth, Adult and Dislocated Worker populations.

Accountability is paramount if we are all going to succeed. Please know that if Arizona CALL-A-TEEN is one of the agencies chosen to participate, you will be able to count on us to meet, exceed and be accountable for our collective goals. These are exciting times! We are looking forward to the challenges ahead.

If we can assist you in any way, please advise me.

Sincerely,

Bernice Lever
Chief Executive Officer



5-year Local Plan
Public Forum
6:00 p.m.
Wednesday, January 26, 2000

Kenneth Bryant, Arizona OIC Job Development

I believe in the 5-year program it doesn't mention anything about community based organization. There are some comments I want to make. Community based organizations both of them have been in business 25 years or more and we are not mentioned in the five year program. Under the state chair board it mentions that one individual of the CBO's should be on the board , under the city one it doesn't mention what is going to happen on the 5-year plan.

Herman Walker, speaking on behalf of all the Community Based Organizations

It is no doubt that the City of Phoenix has the common authority on all the allocations that will be made or approved by leaders. And I will urge you to take serious look at the organizations and the jobs they are doing. As has been stated some of these organizations have been in business for the past 25 or 30 years. They are very skilled, they know what they are doing, they serve those people that most organizations don't know how to serve. In most cities, in many cities through out the country community based organizations work hand in hand with city government, state government and county government to solve the ills of the community. Some examples you can find in North Carolina, Wisconsin, Oregon, Washington. Is through the joint effort that you really start to get a handle. There is only about 5 or 6 full service community based organizations in the city. which is not an abundance if you look at the population that they have to serve. I would urge you to please consider to continue to fund the community based organizations.

Mel Hannah, representing CBO's for Phoenix Urban League

I would like to endorse the comments of Kenneth Bryant and Herman Walker from Arizona OIC. I would like to tailgate that more specifically to a particular aspect of the 5-year plan that I understand but have not read. It seems to place a great deal of the delivery system into the concept of the One Stop Centers, which is essentially a very good model. I recall reading earlier on when the One Stop Centers were being by the Department of Labor, it mentioned in a lot of cities where there were components of the One Stop concept that not only could but in fact should be contracted out to local based organizations. It seems to conflict with concept of the One Stop Center, it seemed to enhance the delivery mechanism that the centers were in fact there to discharge. In my opinion limited as it may be it appears that all of our resources are very structurally enveloped under a single physically located One Stop Center. I begin to be redundant in terms of what has been said earlier. a lot of our client groups that

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the community based organizations work with over the years have a certain comfort level but in terms of places they have worked with in terms of initiated the services, it doesn't mean that's the only location. I think that it is important to have the physiological level of the distance and the degree where they would be conducting

Ryk Scott, Northside Training Center

Program, knowing that our funds were being cut and our activities were being increased. But also knowing the history not only of Northside but a CPLC, Future Development and Arizona OIC as well as Call A Teen, so I don't have much to say except I am extremely disappointed and I do hope that all the information that has been presented to the board will be considered when it comes to the WIA and that will be a significant part of that organization. I know that we have performed, I don't think that reinventing the wheel utilizing those funds is really necessary when we have the tools out there and many, many years of experience that can handle the load of community clients. They know us, they've worked with us and we're there for them and well as for the rest of the community and for the Board.

Art Portillo, Chicanos Por La Causa

This evening we are here to make some comments on the 5-year plan. Partially I am here to echo some of the public's comments on the disappointment, we realize it's not WIA's fault but the legislation but we're going to be working with congress hopefully we make some changes to the regulations within WIA, but I also voice our disappointment that the plan does not include CBO's specifically in a sense. I want to give some historic perspective on Chicanos Por La Causa. We have been around since 1969. The first Employment and Training contract since 1977. We were started during the civil rights period and part of that we did some marches against the government, state, city government. Because we felt that some of our folks were not receiving the services, not getting our fair share. This legislation in my view takes us back to that era. It's not going back to the government and what I fear is that the same bureaucratic system is going to be in place and some of our folks are not going to receive services. I know we've been a part of the City of Phoenix, I know that the City of Phoenix needs to seek votes. I know that in the past we have assisted the city in going after grant dollars, and sometimes we have received those funds. So I'm really looking forward to support in return and you have supported us in the past. We are asking that you please keep supporting us in the future. The other part that I wanted to mention is the vision statement of this Workforce Development Plan is a 5-year plan. Heaven knows where we're going to be in 5 years. When employment is plentiful everybody is happy. No everyone is taking part in this economic boost. I think the non profits deserve everything to those who come from those communities, we know them. We work with them, play with them and drink with them. That's what we have commitment. We have all staff, it's unfortunate that younger staff doesn't understand the commitment that the older staff has. They've been through the hard times. When you've been through the good times you tend to forget, you don't think there are going to be hard times. Our economic situation is not going to be this great all the time and no for assistance. These are all the very problems that

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community brings and employment is one very major problem. With that I just want to make sure that our Workforce Investment Board understands that our CBO's want to be a player, I think we have a lot to offer, we bring some resources to the table, it may not be dollars, but I do know we have some influence in our communities so we all need that. So please in the future consider CBO's in the department. Thank you very much.